

UNITED STATES DISTRICT COURT
DISTRICT OF MASSACHUSETTS

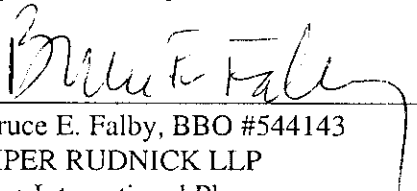
ANTHONY BAYAD,)	
)	
Plaintiff,)	
)	
v.)	CIVIL ACTION
)	NO. 04-10468-GAO ^{KDB}
JOHN CHAMBERS, PATRICIA RUSSO,)	
ANTHONY SAVASTANO, and)	
CARL WIESE,)	
)	
Defendants.)	
)	

CERTIFICATE PURSUANT TO LOCAL RULE 16.1(D)(3)

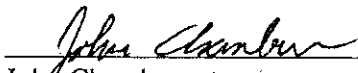
This will certify that, pursuant to Local Rule 16.1(D)(3), defendants John Chambers, Anthony Savastano, and Carl Wiese, and their counsel have conferred with a view to establishing a budget for the cost of conducting the full course - and various alternative courses - for the litigation and that they have considered the resolution of the litigation through alternative dispute resolution programs such as those outlined in Local Rule 16.4.

Respectfully submitted,

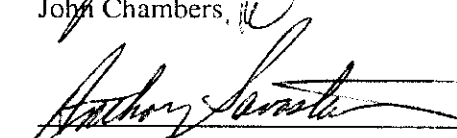
DEFENDANTS JOHN CHAMBERS,
ANTHONY SAVASTANO and
CARL WIESE
By their attorneys,



Bruce E. Falby, BBO #544143
PIPER RUDNICK LLP
One International Place
Boston, MA 02110
Phone: (617) 406-6000
Fax: (617) 406-6100



John Chambers, II



Anthony Savastano

Carl Wiese

Dated: November 9, 2004

To: Carl Wiese Page 3 of 3

2004-11-11 15:29:49 (GMT)

12032862004 From: Amy N Grass

John Chambers

Anthony Savastano

Carl Wiese 11-11-04

Carl Wiese

Dated: November 9, 2004